





Reference F. Understanding results based strategic planning

Resources for developing National Strategic Frameworks

## Results Based Strategic Planning "Basing the national responses on achieving desired results"

#### This approach

- Is grounded in use of planning, monitoring, measurement and evaluation as a means for deciding what gets done
- Involves all key stakeholders: across sectors, at many levels, in all parts of each country
- Is based on "Management for Results"
- Enables participants to incorporate results-based M&E in HIV policy, strategy and program planning and design
- Is cyclical (next session)



## "Strategic" planning

- 1. "Strategy" is flexible but rigorous (sports, armies). Not just a shopping list. Allows for five year strategic plans, but shorter term action plans within that.
- Uses evidence and focuses on results that reflect the realities of the epidemic and the achievements of the national response.
- 3. **Not a linear process, but an iterative process**. It requires several phases shown in a Cycle which reinforce each other.



## "Strategic" planning

- 4. Monitoring and evaluation is an essential part of the national response – its planning, management, assessment and accountability need to be explicitly recognised. (If results are not measured, managers cannot differentiate success from failure.
- The strategy document is a "living document". It can and should be adjusted as needed during implementation, based on new data from monitoring, studies, evaluation and other sources.



#### "Results"

#### What do we mean by results?

 Sustained improvement in HIV outcomes at country level, in specific geographic areas, or among at-risk groups (such as farm workers in border towns).

#### How do we get better results?

- By measuring prevention, treatment, care and mitigation inputs, outputs and outcomes
- By increasing attention to results in the strategy planning process and in work plans
- By ensuring that results-based data are used for management, learning and decision making – not just reporting and accountability.

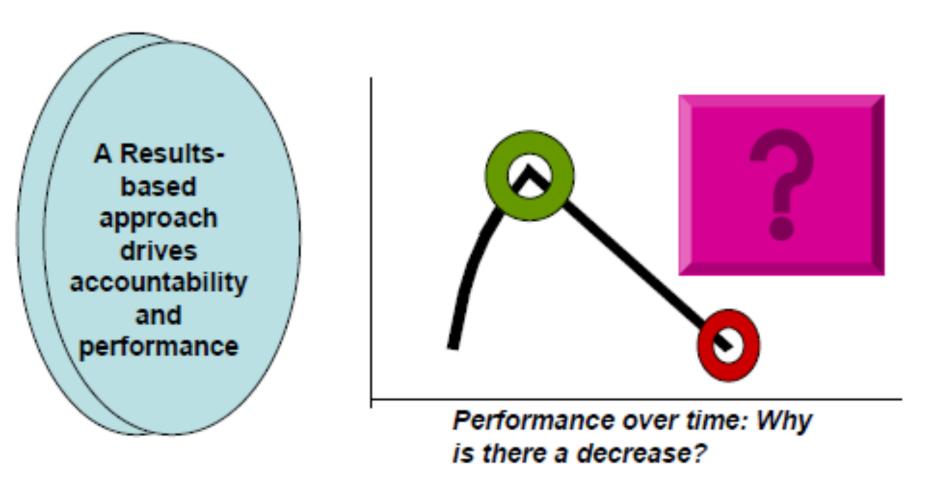


## How strategy results cycle helps develop an HIV Policy or strategy

Ordering of what to consider:

- 1. Evidence on the nature of the epidemic and effects on specific population groups (STI and HIV)
- 2. Evidence of the effects of the national response
- 3. Determine the specific results to be achieved
- 4. Then determine desired outcomes with indicators, baselines and performance targets
- Selection of activities, services or "interventions" (to start, expand or finish)
- 5. Determine priorities for different scenarios.
- 6. Clarity on how the national response will be monitored, measured, and evaluated.

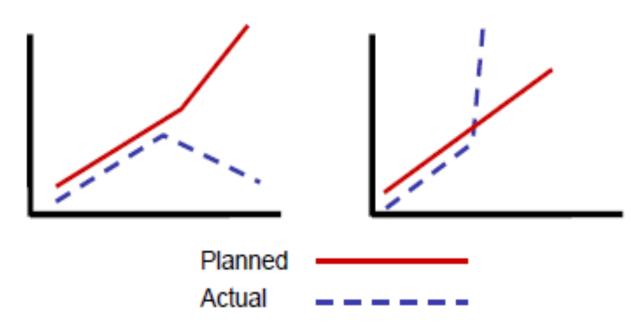
#### Focus on results – the reason for the strategy



Strategic planning is an iterative process of reflection and analysis. Being "strategic" means being flexible and able to respond to change; and remaining relevant to the changing epidemic and its underlying causes.

Source: Guide to the Strategic Planning Process for a National Response, UNAIDS, August Institute

# When actual performance is different to planned performance – what do we do now?



Source: J.Kusek and R. Rist, 2004, p. 118.



### The logical approach of the results chain

